

# LE MOYNE

SPIRIT. INQUIRY. LEADERSHIP. *JESUIT.*

November 13, 2015



To the Le Moyne Community,

In recognition of "It's On Us!" week, we wanted to share with you the resources available to the campus community regarding sexual harassment and misconduct. Le Moyne College has established policies and procedures to address sexual harassment and sexual misconduct reports. The policies and procedures are set forth in the Student Handbook and the Employee Guidelines. All students and employees should read the corresponding policy, which can be found at [www.lemoyne.edu/assaultresources](http://www.lemoyne.edu/assaultresources).

Under 'Title IX, 'sexual harassment' and sexual misconduct includes incidents of sexual assault, rape, dating violence, domestic violence and stalking. When a report of sexual misconduct or harassment is made, the College will respond to stop the alleged behavior, prevent it from reoccurring, and address its effects.

One of the mechanisms for reporting an incident of sexual harassment or misconduct is through our Title IX Coordinators. The following individuals have been designated as the Title IX Coordinators for Le Moyne College:

Title IX Coordinator  
Dr. Deborah Cady Melzer  
Vice President for Student Development  
Phone: (315) 445-4278  
Email: [cadymedm@lemoyne.edu](mailto:cadymedm@lemoyne.edu)

Deputy Title IX Coordinator (Faculty)  
C. Tabor Fisher  
Chair, Department of Philosophy  
Phone: (315) 445-4256  
Email: [fisherct@lemoyne.edu](mailto:fisherct@lemoyne.edu)

Deputy Title IX Coordinator (Human Resources)  
Timothy Barrett  
Director of Human Resources  
Phone: (315) 445-4155  
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Deputy Title IX Coordinator (Athletics)  
Scott Peterson  
Assistant Director of Athletics  
Phone: (315) 445-4686  
Email: [peterssm@lemoyne.edu](mailto:peterssm@lemoyne.edu)

Deputy Title IX Coordinator (Student Development)  
Ann Bersani  
Associate Director for Campus Life and Leadership  
Phone: (315) 445-4520  
Email: [formanak@lemoyne.edu](mailto:formanak@lemoyne.edu)

Administrators, staff, and faculty should report any incidents received from students about sexual harassment and/or sexual misconduct to one of the Title IX Coordinators. Specifically, the Policy makes clear that, unless an employee is protected by established confidentiality laws, all employees are required to report information they receive as to an incident of sexual misconduct as soon as possible to a Title IX Officer and/or Campus Security (315) 445-4444.

Community members are also encouraged to report incidents of sexual misconduct to local police authorities and seek resources on and off campus for medical and psychological support.

For a complete listing of confidential services, the College policies, reporting procedures and other resources, please visit the Sexual Misconduct Resources Webpage at [www.lemoyne.edu/assaultresources](http://www.lemoyne.edu/assaultresources).

Thank you for your attention to this important topic. If you have additional questions or concerns, contact one of the above Title IX Coordinators.

Sincerely,

Deborah Cady Melzer, Ph.D.  
Le Moyne College Title IX Coordinator