

# A CARE Team to Assist YOU!



**Introducing...** your Relph **CARE TEAM** ready to ANSWER your benefit questions and needs!

## Get the most from your healthcare benefits!

Relph Benefit Advisors (RBA) is your single point of contact for all your healthcare needs and insurance-related questions. Save time and effort by allowing RBA to assist with your benefit plan questions including:

- Help understanding and navigating your health care plan
- Ordering replacement insurance ID cards
- Locating providers and specialists
- Estimates for out-of-pocket cost and plan coverage
- Assistance with resolving provider billing insurance claims
- Help with facilitating approval and prior authorization for services, as required
- Support with out-of-area services
- Any other related healthcare topic

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**Relph** Benefit  
Advisors

# ENROLLMENT

## YOUR BENEFIT OPTIONS AT A GLANCE

You may choose to enroll in (or change) the following benefits:

COVERAGE	PLAN OPTIONS
Medical	Excellus BCBS: PPO-L, HealthyBlue, SimplyBlue*
Health Savings Account	Lifetime Benefit Solutions (Only available if enrolled in the SimplyBlue plan)
Dental	Excellus BCBS
Vision	Guardian/Davis
Voluntary Life & AD&D	Voluntary Life & Accident Death & Dismemberment Insurance
Flexible Spending Accounts	Lifetime Benefit Solutions: Healthcare and Dependent care accounts
Additional Voluntary Plans	AFLAC: Cancer plan, Hospital Protection plan, Personal Accident plan

The College also provides many other benefits as part of your total benefits package:

- Retirement Plans - 403(b) (you contribute 3.5% and Le Moyne contributes 9.5%) and Supplemental Retirement annuity
- Basic Life and Accidental Death and Dismemberment Insurance
- Short and Long Term Disability Insurance
- Education Benefits - tuition remission, FACHEX, Tuition Exchange
- Recreation Center - weight room, track, pool, gym, studio and racquetball courts
- Free fitness, yoga and barre classes
- On-campus parking
- Employee Assistance Program
- Guaranteed Mortgage Program
- Metlife Auto & Home Insurance
- Membership in the Summit Federal Credit Union
- Performing Arts Center - discounts available for many shows/performances
- Numerous free lecture series on campus
- Paid holidays
- Personal days, sick time, and vacation days
- Miscellaneous discount programs

## ENROLLMENT INFO

You may enroll in the benefit plans:

- 1st of the month after hire date,
- during the annual open enrollment period and/or
- within 30 days of a “qualifying event”

If your enrollment is not completed during these times, you will have to wait until the next open enrollment to make changes to your coverage

### OPEN ENROLLMENT

Open enrollment is your opportunity to make changes to your benefits and covered dependents: medical, dental, voluntary plans, flexible spending accts