

August 27, 2019

Dear Members of the Le Moyne College Community,

As we begin the start of a new academic year, I wanted to take this opportunity to remind everyone of the policies, procedures, resources and programs in place regarding sexual and inter-personal violence. All of us in the Le Moyne College Community must promote an environment and collective attitude that encourages students, faculty, staff and administrators to serve others, to participate in the life of the College, and to act as responsible members of the community. Acts of sexual violence, including sexual harassment, sexual assault, domestic violence, dating violence or stalking, undermine the dignity of individuals and the principles of equity and respect for others. Le Moyne has strict policies regarding sexual misconduct that apply to all members of our community. These policies can be found at:

<https://www.lemoyne.edu/assaultresources>.

I encourage all members of the community to support each other and to report through the multiple resources any acts of sexual violence. In addition to myself, the following are Le Moyne's Deputy Title IX Coordinators who are trained to act as resources for members of our community:

Ann Bersani
Campus Life
445-4520
formanak@lemoyne.edu

Karin Botto
Human Resources
445-4155
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Tabor Fisher
Philosophy faculty
445-4256
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Scott Peterson
Athletics
445-4686
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In addition, there are several members of our community leading educational efforts to raise awareness and empower active bystander intervention. Diandra Morse, Le Moyne's Violence Prevention Educator, leads the Coordinated Community Response Team (CCRT) who works collaboratively to provide education and training across the campus. As part of our fall arrival activities, new students were required to attend Relationships 101 training in order to understand Le Moyne's expectations and to be effective bystanders when intervention is needed. Watch for more information on upcoming initiatives from CCRT.

Thank you to members of our community for their efforts in making Le Moyne a campus free from violence. Should you have any questions or ideas, please do not hesitate to reach out to me directly.

Sincerely,

Deb Cady Melzer
VP for Student Development/Title IX Coordinator
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