

OFFICE OF
CAREER ADVISING & DEVELOPMENT

2023

EMPLOYER HANDBOOK

Guides to Success - Employer Engagement



LE MOYNE
Greatness meets Goodness®



From the Office of Career Advising & Development

DEAR EMPLOYERS

We are honored to work with you and to share our Le Moyne community of smart, driven, and generous students. Committed to academic excellence, we prepare our students to take their place in a rapidly changing world through forward-looking, sustainable educational opportunities grounded in the liberal arts. We offer a comprehensive education centered on the whole person to facilitate thoughtful career choices, better personal understanding, and concern for society at large. We invite you to get to know our students and alumni and look forward to working with you to support their achievement of meaningful career success.

Sincerely,

A handwritten signature in cursive script that reads "Meredith Tornabene".

Meredith Tornabene
Director of Career Advising & Development

TABLE OF CONTENTS

PAGE 1	Welcome
PAGE 3	Academic Excellence
PAGE 4	Degree Programs
PAGE 7	Student Outcomes
PAGE 10	Recruit at Le Moyne

THE LE MOYNE DIFFERENCE



* Princeton Review
** U.S. News & world Report



"Try new things. Take prudent risks. Learn from people willing to share from their experiences. The person who is curious and nimble will succeed over time."

Le Moyne College President, Dr. Linda LeMura

UNIQUE & HIGHLY RANKED DEGREE PROGRAMS



Le Moyne offers over 30 degree programs spanning business, the physical sciences, social sciences, and humanities.

The College of Arts & Sciences



- Core Curriculum for a mindset of lifetime inquiry
- Partnership with Syracuse University creates range of innovative dual-degree bachelor's + master's engineering tracks
- The BA cybersecurity interdisciplinary program blends computer science, political science, anthropology, criminology, and sociology providing more than just technical knowledge and skills

Madden School of Business



- Top 5% business schools in the world**
- Ranking #16 in small, private business schools nationwide*
- Nationally ranked 17th for Analytics, 44th for Finance, and 44th for Accounting*

**U.S. News & World Reports*

***AACSB accredited*

Purcell School of Professional Studies



ACCREDITED PROGRAMS

- Nursing (AACN), Occupational Therapy (ACOTE), Physician Assistant (ARC-PA)
- National certification pass rate for students in OT, FNP, and PA programs is greater than 90%

INNOVATIVE PROGRAMMING

Le Moyne leads a number of innovative programs to cultivate career opportunities for our students!

Heights Global Marketing

This student-run marketing firm consists of ambitious students who are trained by Le Moyne College's expert faculty and are instilled with Jesuit values to bring clients the most contemporary and innovative marketing strategies available.



'Phin Labs

An on-campus hub for hands-on, cross-disciplinary experiential learning in which students of all majors are encouraged to explore and cultivate their entrepreneurial skills. 'Phin Labs connects students with the resources they need to connect with industry to take on real-world business problems. If you have a need, consider connecting with us to coordinate a plan for students to address your unique challenge.



Keenan Center for Entrepreneurship, Innovation and Creativity

The Maker Institute, StartFast, and the Dolphin Tank are housed under the umbrella of this center which aims to support, capture and foster the entrepreneurial spirit in students from k-12 through their post-college years. The programs within the Keenan Center help to develop students creativity and business acumen while increasing entrepreneurial talent density for the region.



INNOVATIVE PROGRAMMING

Le Moyne leads a number of innovative programs to cultivate career opportunities for our students!

Dolphin Green and Gold Fund

Dolphin Green & Gold Fund, LLC, allows financial analyst interns to actually manage clients' investments through experiential learning, strengthening their understanding in both theory and application. The fund most recently surpassed 1 million dollars earning the title of the 46th largest student managed investment fund in the nation.



Erie 21

(Educating for Our Rising Innovation Economy in the 21st century)

An initiative led by Le Moyne College, in collaboration with the state, city and county government, the Syracuse City School District (SCSD), private high-tech firms and banks, focusing on fostering careers in technology. Programs are designed to close the skills gap in coding and computer skills to strengthen our local economy.



STEMpower

Women science and math majors thrive in this mentor guided program which helps to expand career options and the paths of successful women in STEM careers. Students have access to employers who are focused on expanding their base of women new hires.



CAREER OUTCOMES

Employer Highlights



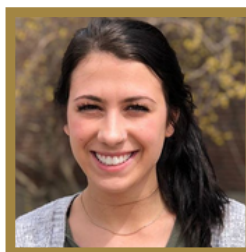
Meet our Dolphins



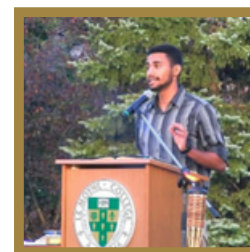
Jordann Myers '19
Marketing and Business
Analytics Major,
Associate Consultant,
IBM



Allison Robinson '20
Applied Mathematics
Major,
Federal Data Science
Consultant,
IBM



Alana Gonzalez '20
Communication Major,
Digital Content Specialist,
Mower Agency



Hamza Elhabbal '19
Finance and Business
Analytics Major,
Sr. Financial Analyst
with AYCO, A Goldman
Sachs Company



Michael Serbun '21
Human Resource
Management and
Information Systems
Major, Sr. Human
Resource Assistant,
Amazon

BEYOND THE CLASSROOM



At Le Moyne we strive to build world-class thinkers who understand how to navigate life beyond the classroom to find meaningful career success.



The Manresa Program features professional development courses and co-curricular experiences to integrate learning, meaning, calling, and career.

Freshman Year - Become You

Discover who you are - your core strengths, distinctive talents, and deepest passions.

Sophomore Year - Values in Action

Deepen and clarify your core values, enhance your understanding of the world around you, and learn to think - and act - creatively in order to put your talents to work for the greater good.

Junior Year - Think Forward

Expand your perspective, get connected, and put what you are learning into practice.

Senior Year - Meaningful Success

Learn how you can use an education that is inspirational, forward thinking, and timeless to pursue a richer sense of success.



We believe in the uniqueness of a Le Moyne education and its power to do good in the world. The Promise Program will help more students experience it.

In addition to providing a \$10,000 scholarship over four years with no income eligibility requirements, we promise students that:

- We will keep them on a path to complete their undergraduate degree in four years;
- We will connect them to a mentor from our faculty, staff, alumni, or community;
- We will provide them with an **internship** opportunity;
- We will arrange for a **job interview** with a Le Moyne graduate.

RECRUITING AT LE MOYNE

.....

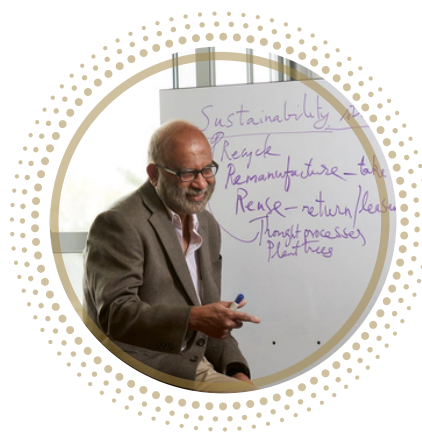
1



RECRUIT

Begin by posting a job or internship on Handshake. Engage with Dolphin talent and grow your brand on campus or virtually through career fairs, on-campus interviews, information sessions, and tabling.

2



HOST

Showcase your company and culture by hosting a site visit or tour, leading a job shadowing program, or sponsoring a Dolphin to work at your company.

3



PARTNER

Support College initiatives that are aligned with your corporate philanthropy and service goals.



Are you ready to begin posting positions? Create a free account, post, and manage your opportunities via Handshake, <https://lemoyne.joinhandshake.com/>

THANK YOU again for your interest in recruiting our Le Moyne students. If you would like to explore ways to engage with our students, please reach out to Meredith Tornabene. She can work with you to develop a customized recruiting strategy to increase the visibility of your organization on campus and attract top Dolphin talent.



Meredith Tornabene
Director, Career Advising & Development
315.445.4227
tornabmm@lemoyne.edu



careers@lemoyne.edu
315.445.4185
<http://www.lemoyne.edu/careers>

 **handshake**



@lmcDolphinsWork